

INTERNAL COMPLAINTS COMMITTEE (ICC)
ChhamariaAnchalik College, Kamrup, Assam-781136

Are You Being Sexually Harassed?

If you are a female students/employee experiencing sexual harassment at your Workplace/College/Department/Hostel/Faculty or in any place of the College/or if you want to help victim, read on:

The Sexual Harassment of Women at Workplace Act, 2013 came into effect on 9th December, 2013.

The ChhamariaAnchalik College adopted it on 22nd September, 2021.

What constitutes sexual harassment?

Sexual Harassment includes unwelcome sexual behavior of direct or implied nature such as:

- Physical contact and advances
- Request for sexual favours
- Sexually coloured remarks
- Showing pornography
- Unwelcome physical, verbal or non-verbal sexual conduct

How does one prepare a complaint?

- Write exactly what happened with details, dates, name of the victim
- Witnesses and documents, if any
- Be specific about the incident/incidents
- Be honest, as false complaints can invite penalties
- You need to file a complaint of sexual harassment within the three months of incident.

How to file a complaint?

Submit the complaint: Directly at the office of the ICC or Use Complaint Box
ChhamariaAnchalik College, Chhamaria, Kamrup, Assam

OR

Sent an e-mail to- icccac.kamrup@yahoo.com

OR

If you are in a college, then contact to the college ICC

For any queries please contact: HiramaniRabha, Presiding Officer, ICC
(Asstt. Prof., Department of Education)

Women Helpline (WHL) No.-181

Emergency Response Support System (ERSS) No.-112


Presiding Officer
Internal Complaints Committee
Chhamaria Anchalik College
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